



**ISF College of Pharmacy (An Autonomous College)**  
**NAAC Accredited "A" Grade College**  
GT Road, Ghal-Kalan, MOGA-142 001 (Pb.) INDIA  
Affiliated to IK Gujral Punjab Technical University, Jalandhar (Pb.)



### INTERNAL COMPLAINT COMMITTEE-ICC

#### Constitution Committee:

Name	Designation	Nature
Dr. G.D. Gupta	Director-cum-Principal	Chairman
Dr. Pooja Chawla	Professor	Coordinator
Dr. Sidharth Mehan-Coordinator, IQAC	Professor	Member
Dr. Amrita Singh	Associate Professor	Member
Dr. Mandeep Kaur	Assistant Professor	Member
Ms. Karishma Aggarwal	Assistant Professor	Member
Ms. Sania Grover	Assistant Professor	Member
Ms. Krishna	Senior Attendant	Member
Ms. Nariti	Office Incharge	Member

**Date of constitution: 15-07-2018**

**Date of 1<sup>st</sup> Revision: 01-01-2021**

**Date of 2<sup>nd</sup> Revision: 01-07-2022**

#### Responsibilities:

The objective of this policy is to provide protection –

- Gender Sensitization
- Prevention and Prohibition of Sexual Harassment of Women Employee and students
- Redressal of Grievances

#### The objectives of the Committee are:

- Prevent discrimination and any type of complaint.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, aiming at ensuring support services to the victimized and termination of the harassment;
- Recommend appropriate punitive action against the guilty party.

**Duration of committee:** Three years

**Meetings Schedule:** At least 2 meetings in a year. If any emergency, meeting will be called by the Director of the Institute

**Record Maintained by:** Coordinator/Secretary of the Committee